

PPWR Readiness Statement - SPDO18



We are actively monitoring the implementation of the EU Packaging and Packaging Waste Regulation (PPWR) and are currently assessing the requirements applicable to our products, packaging, and business activities. We are working closely with our suppliers and internal stakeholders to establish and implement the processes necessary to support compliance within the applicable regulatory timelines.

As a number of key PPWR requirements remain subject to ongoing development at EU level, including delegated acts, implementing measures, harmonised standards, and further regulatory guidance, certain compliance data, technical information, and supporting documentation may only become available progressively over time.

Any information or statements provided at this stage are based on the regulatory requirements and guidance currently available and may be subject to revision as the legislative framework develops and additional clarification is published by the relevant authorities. We will continue to review emerging requirements and provide updates as further information and supporting documentation become available.

Please note that this statement is provided for information purposes only. It does not constitute a Declaration of Conformity, a Supplier Declaration pursuant to Article 39 of the PPWR, or the technical documentation referred to in Annex VII of the Regulation. Accordingly, it should not be interpreted as confirmation that any product, packaging, or packaging system has achieved full compliance with all applicable PPWR requirements.

Cherie Tidbury
Procurement Compliance Officer

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Registered in England No. 3504834 VAT Number GB 712854929

Conflict Minerals Policy Statement



January 2026

- 4. Carry out Third Party Audit** – Where necessary we ask our suppliers to request for this smelter to participate in the RMAP Audit Program. It is important that we encourage where appropriate.
- 5. Communicate and Report Findings** – Our CMRT Statement is publicly released to our website and customers where appropriate.

In addition to our compliance with CMRT, we also place consideration on the Extended Mineral Reporting Template, which along with Tungsten, Tin, Tantalum & Gold includes Cobalt, Mica & Copper. Invertex request this template along with our Conflict Minerals.

Invertex Drives Ltd endeavors to conduct all activities in a manner contributing to the wider goal of sustainable development, continuously taking into consideration any relevant international agreements, principles, objectives & guidance and human rights standards. Our manufacturing processes are certified to both BS EN ISO 9001:2008 and EN ISO 14001:2004. We ensure compliance with relevant legislation which involves consideration to Environmental, Social and Governance factors.

The Dodd-Frank legislation and EU Mineral Supply due Diligence Guidance has the full commitment of IDL and our intention to comply. Having carried out thorough and diligent research into our sources of supply chain, component and assembly, we are confident that all our supply chain is continuously working to be free from any materials that may cause concern.

John Evans

A handwritten signature in black ink, appearing to be 'John Evans'.

Procurement

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